



St. Paul's United Church of Christ
 115 South Cedar St.
 Madrid, Iowa 50156



**United Church
 of Christ**

2009 Official Board Meeting **Minutes**

Meeting Date: **June 4, 2009**

Meeting Time: **7:00 pm**

I. Call to order

Moderator, Carl Duling called to order the **special** meeting of the *Official Board of St. Paul's UCC* at **7:03 pm**.

II. Roll call: A quorum was declared by **Board Secretary, Jackie Eppert**.

2009	Jan	Feb	Mar	Apr	May	Jun 4	Jul	Aug	Sep	Oct	Nov	Dec
Moderator	✓	✓	✓	✓	✓	✓						
Vice-Moderator	✓	✓	✓	✓	✓	✓						
Secretary	✓	✓		✓	✓	✓						
Financial Secretary	✓	✓	✓	✓	✓	✓						
Rec. Secretary			✓	✓	✓	✓						
Treasurer	✓	✓	✓	✓		✓						
Pastor	✓	✓	✓	✓	✓	✓						
Christian Ed.	✓	✓	✓	✓		✓						
Diaconate	✓	✓	✓	✓	✓	✓						
Finance & Mission	✓	✓	✓		✓	✓						
Lay, Life & Work	✓	✓	✓	✓	✓	✓						
Membership & Church Growth	✓	✓	✓	✓	✓							
Pastor/Parish Relations	✓		✓		✓	✓						
Trustees		✓	✓	✓	✓	✓						
Worship	✓	✓	✓	✓	✓	✓						
Youth	✓	✓	✓	✓	✓							

III. Letter of Resignation from Pastor Kenneth Reiter

- **MOTION:** **Joan Latta** moved to accept the resignation of Pastor Reiter.
- **SECOND:** **Arlo Young** seconded the MOTION.
- **DISCUSSION:** none
- **VOTE:** **Approved**

IV. Moderator, Carl Duling introduced our guest, Rich Pleva, Iowa Conference Minister.

- 3 Things to Consider at the time of pastoral transition:
 - ⇒ Saying goodbye
 - ⇒ Making Interim plans
 - ⇒ The Search



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- **Saying Goodbye:**
 - ⇒ Very important part of the process
 - ⇒ Allows time to resolve any differences
 - ⇒ Allows time to grieve and mourn
 - ⇒ Allows time to discuss hopes and dreams that were realized and those that were not realized.
- **Making Interim Plans**
 - ⇒ Interim Pastors are difficult to find for a small church
 - ⇒ In Iowa, 80% of UCC churches have budgets <\$100,000
 - ⇒ Creativity is required
 - ⇒ Flexibility is required
 - ⇒ We are not looking for a “perfect fit” as this is for about 1 year only.
 - ⇒ 26 hours/week or less
 - ⇒ Diaconate is on charge of selecting/hiring the Interim Pastor. They will appoint a sub-committee of 3 to run the Interim Pastor search.
 - Julie Mathes
 - Marilyn Whitmore
 - Connie Duling
- **The Search**
 - ⇒ The Iowa Conference expects a congregation to manage its own affairs when it comes to the Search for new Pastoral Leadership.
 - ⇒ Rich Pleva and his staff will assist us with advice, outside perspective, personal and professional opinions
 - ⇒ The Search Committee:
 - The Search Committee is not activated until after the Interim Pastor is hired.
 - No more than 7 members is recommended
 - Be diligent in choosing members
 - This is NOT the time to try to “energize” inactive members!
 - Should be active, involved members
 - Should have strong opinions but will listen well to others
 - Should be able to voice their opinion but don’t always need to get their own way
 - ⇒ Full Time vs. Part Time
 - FT is easier because there is a larger pool of candidates (15-20)
 - PT is a challenge and requires creativity and flexibility
 - Should also consider Licensed Leaders from the “Center Learn” Search Program



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V. Contact Information

- The Iowa Conference of the United Church of Christ
Phone: 515-277-6369
Fax: 515-277-2679
www.ucciaconf.org

- Rich Pleva
iacmrchpleva@gmail.com

VI. MOTION: **Phyllis Johnson** moved to adjourn the meeting at 8:04 pm.

VOTE: **Approved**

Next Meeting: June 17, 2009 at 6:00 pm in the lower level of the church.

Minutes submitted by: Jackie Eppert